



IRCON INTERNATIONAL LIMITED



(A Public Sector Undertaking under the Ministry of Railways)

Regd. Office: C-4, District Centre, Saket, New Delhi – 110 017 (India)

CIN-L45203DL1976GOI008171

Web: www.ircon.org

Date: 27.01.2020

Engagement of Apprentices as per Apprenticeship Act 1961 **(Advt. No. A 01/2020)**

IRCON INTERNATIONAL LIMITED is a premier schedule "A" infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The company has recorded a total turnover of more than Rs 4680 crores in the year 2018-19. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal and Sri Lanka.

The company invites applications from eligible candidates for undergoing one year apprenticeship training under Apprenticeship Act 1961 in the trades mentioned below **for Ircon's projects in various states i.e. Chhattisgarh, Jharkhand, Karnataka, Rajasthan, Bihar, Sikkim, J&K, Maharashtra, West Bengal, Madhya Pradesh, Uttar Pradesh, Tripura, Gujrat etc.:**

Graduate Apprentices			
S.No	Discipline	No of seats	Required Qualifications
1	Civil	32 (SC=6, ST=2, OBC=5 & UR=19)	Full time graduate degree in Engineering/Technology in concerned branch from Institute/University recognized by AICTE.
2.	Electrical	7 (SC=1, OBC=1 & UR= 5)	
3.	S&T	2	
Total		41	
Technician (Diploma) Apprentices			
S.No	Discipline	No of seats	Required Qualifications
1.	Civil	25 (SC=4, ST=2, OBC= 4 & UR=15)	Full time diploma in Engineering/Technology in concerned branch from Institute/University recognized by AICTE/ Board of Technical Education of State
2.	Electrical	9 (SC=1, OBC= 2 & UR=6)	
3.	S&T	1	
Total		35	

A:- GENERAL CONDITIONS:

Note: In case if seats in any trade /discipline are not filled/ remain vacant due to non-availability of eligible candidates, the same will be diverted to other trade/discipline.

- Age Limit: The minimum age limit is 18 years and the maximum will be 30 Years **as on 01.01.2020** (Relaxable by 05 years for SC/ST & 03 years for OBC(Non Creamy Layer))
- Stipend:
 - Graduate Apprentices: Rs 10,000/- Per Month**
 - Technician (Diploma) Holders: Rs 8,500/- Per Month**
- Training duration: One Year
- Reservation: Reservation of seats for SC/ST/OBC will be as per the provisions of the Apprenticeship Act, 1961 and its amendments thereafter.

5. Candidates should be eligible with respect to age criteria and educational qualification as on cutoff date. Result awaited candidates need not apply. Candidates who have undergone apprentice training in IRCON or any other Organization need not apply.
6. **Employment in IRCON: No extension of training and employment will be given after the completion of one year training by IRCON.**
7. Candidates will have to make their own stay arrangements.
8. **The candidates who after the completion of their education have undergone training or job experience of one year or more shall not be considered eligible for apprenticeship training.**
9. The applicants should not have completed three years after passing of the qualifying examination as on 01.01.2020 i.e. candidates having passed the Minimum Educational Qualification in the year 2019, 2018 and 2017 are only eligible to apply
10. Selection Criteria: **There will be no interviews.** The eligible candidates will be shortlisted on the basis of merit list formed on the basis of marks secured in Minimum Educational Qualification.
11. Candidates should mention percentage in the fields where percentage is required. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
 - a. In case where conversion into percentage is not provided by university/institutes: "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
 - b. In case where conversion into percentage is provided by university/institutes: Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated
12. **Candidates should mention percentage in the fields where percentage is required. Percentage obtained in BE/B Tech/BSc(Engg)/Diploma as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.**
13. The shortlisted candidates will be informed through email and uploading of list on IRCON website.
14. The candidates shortlisted on the basis of the information provided in the Application Form shall have to produce all original testimonials/certificates at the time of verification. In case any information/claim made by the applicant in his/her application is found to be false, the candidature of such applicant shall be cancelled and he/she shall be liable for prosecution.
15. Also the candidate will have to produce a certificate of medical fitness before joining.

B -: INSTRUCTIONS FOR APPLYING:-

- i. All candidates mandatorily have to enroll/register themselves on Govt. website www.mhrdnats.gov.in as "Student" and possess the unique registration number generated by online system.
- ii. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
- iii. Eligible candidates have to apply in prescribed format through off line mode only. It is advisable that the candidates have a valid e-mail id in order to facilitate faster communication.

- iv. Application neatly typed on A-4 size paper in the prescribed format should be sent to Manager/ HRM, IRCON INTERNATIONAL LIMITED, C-4, District Centre, Saket, New Delhi – 110 017 accompanied with the self-attested copy of following documents:
- a) Matriculation certificate for DOB proof.
 - b) All mark sheets and degree/diploma certificate of Minimum Educational Qualification as per advertisement.
 - c) Copy of NATS Registration.
 - d) Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes where applicable
 - e) If the candidate belongs to OBC, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. Of India. Please note that an OBC certificate issued in the current financial year only and in proper format as prescribe by Govt. of India, can be accepted as a current proof of your not belonging to “creamy layer” in the OBC.
 - f) One Photo-identity-card like Aadhar Card, Driving-license, Passport or any other valid document with you for identification
- v. The envelope containing duly signed application should be clearly super scribed “Engagement of Apprentices as per Apprenticeship Act 1961”- Advt. No. A 01/2020”.
- vi. Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered.
- vii. Candidates should clearly note that IRCON will in no case be responsible for rejection of application on account of application being incomplete, non submission of application or any delay in receipt thereof on any account whatsoever.

IMPORTANT DATES:

PARTICULARS	DATES
Date of publication of Advt. in Employment News.	08.02.2020
Last Date of receipt of applications in prescribed format	15.02.2020

In case of Doubt/ Query/ Clarification, please mail us at recruitment@ircon.org or call us landline no 011-26545569